

# Uncertainty Ahead Means Instability Now

## Why Families, Children, Educators, Businesses, and States Need Congress to Fund Child Care

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### UTAH



**The problems are clear:** Families can't find or afford child care because compensation is too low to attract and retain early childhood educators. As federal relief dollars that have saved the sector from complete collapse begin to dry up, the stability those dollars brought to programs will disappear with the funding.

**The solutions are clear:** The public benefits from public investments in child care and early learning. Congress needs to build on the successes of child care funding to prioritize additional, sustainable investments that ensure programs and educators can meet the needs of families, children, and businesses, and states can continue to build towards an early childhood education system that works.

In October 2022, more than 12,000 early childhood educators from all states and settings—including faith-based programs, family child care homes, Head Starts, and child care centers—responded to a new ECE field survey from the National Association for the Education of Young Children (NAEYC). The results of this survey continue to show that relief helped, but uncertainty about the future is impacting the present.

### Here are some reflections from survey respondents in Utah:

*“My program has excelled with the stabilization grant. I hate to see this grant end. The stabilization grant has been a blessing for my program, children, parents, and the community.”—Early childhood educator*

*“With the stabilization grant funds I have been able to pay my employees competitive wages and bonuses for the tremendous amount of work they put in each day and I have been able to keep my expenses for the parents to minimal. I am hoping to maintain the competitive wages, but don't know if that is realistic. I really appreciate that most of the worry has been taken away with these funds. This is a very demanding career.”—Family child care owner/operator*

*“This grant has been a life saver. I have been able to replace all my old and broken toys and furniture with quality supplies and equipment to raise my quality. The kids are much happier and the job is less stressful”—Family child care owner/operator*

*“Since I have been getting the stabilization grants I have been able to offer tuition relief for families. I wouldn't have been able to without the grants. Seeing the weight off the parent's shoulders is so nice, it will be heart breaking when it's over.”—Family child care owner/operator*

*“I worry about having to pass on the cost to families in order to keep staff wages higher and the program competitive. The cost of child care in America is already exponential and having to raise the cost of tuition again worries me.”—Program Director/Administrator*

## Here's a brief summary of the survey data from Utah:

	UTAH	NATIONAL
Sample Size	119	12,897
Child Care Center	30.3%	47.7%
Family Child Care	39.5%	18.6%
<b>STABILIZATION GRANTS<sup>1</sup></b>		
Child care directors/administrators who report receiving grants	73.1%	73.9%
Family child care owner/operators who report receiving grants	93.0%	85.7%
Total reporting that their program would have closed without grants	41.8%	34.0%
Total reporting that they believe their last payment will be in 2023	82.7%	61.0%
<b>When stabilization grants end:</b>		
Child care center directors saying their programs will have to raise tuition	68.4%	42.8%
Total reporting their programs will have to cut wages or be unable to sustain wage/salary increases	36.7%	23.0%
<b>STAFFING AND SUPPLY</b>		
<b>Current Challenges</b>		
Child care center directors reporting they are serving fewer children than they would like to serve	23.1%	46.4%
Most common reason they are under-enrolled?	Parents can't afford to enroll	Not enough staff
Total reporting that their program is currently experiencing a staffing shortage	45.4%	67.0%
<b>Among respondents in programs with a staffing shortage:</b>		
› Reporting they are serving fewer children	29.6%	45.4%
› Reporting a longer waitlist	33.3%	37.4%
<b>Future Challenges</b>		
Total indicating "yes" or "maybe" to considering leaving their job or closing their family child care home	18.5%	29.2%
› Family child care providers considering leaving	14.0%	36.4%
Number one thing needed to stay	Competitive wages	Competitive wages
<b>ECE WORKFORCE WELL-BEING</b>		
Total respondents experiencing financial insecurity in the last year	31.1%	29.5%
Total respondents who received more money from a wage increase or supplement in the last year	58.8%	49.4%
Total indicating that burnout/exhaustion are "greatly" or "to some extent" contributing to problems retaining teachers	88.2%	78.0%

1. For more state-level information about the receipt of stability grants, please see ACF's state profiles. According to the profile for Utah, providers in 83% of Utah's counties received funds as of 6/30/22. [https://www.acf.hhs.gov/sites/default/files/documents/occ/Utah\\_ARP\\_Child\\_Care\\_Stabilization\\_FactSheet.pdf](https://www.acf.hhs.gov/sites/default/files/documents/occ/Utah_ARP_Child_Care_Stabilization_FactSheet.pdf)

**Methodology** This online survey, created and conducted by NAEYC using SurveyMonkey, represents the responses of a non-randomized sample of 13,037 individuals working in early childhood education settings who completed the survey in English or Spanish between October 5-23, 2022. To generate a more representative national sample from the pool of responses, a probability proportional to size (PPS) methodology was used to pull samples by state that are benchmarked to the share of the total early childhood workforce by state. These shares were calculated by the authors from the Bureau of Labor Statistics May 2021 Occupational Employment and Wage Statistics (Codes: 11-9031, 25-2011, 25-2051, 39-9011). The final sample size for the national-level analysis is 12,897. In contrast, for the state-level analysis, the entire sample of responses from each state were used. We are unable to supply detailed analysis in states for which there are very small sample sizes across sub-groups. Respondents were asked to select any setting that applied to them. They could choose from the following list: child care center, family child care home, non-profit, for-profit, school-based, Head Start, faith-based, multi-site. For this brief, only the percentages for child care center and family child care are reported.

The survey links were shared widely through email newsletters, listservs, social media, and via partnerships, and 10 randomly selected respondents were provided with a \$100 gift card for participation in a sweepstakes. Given the constantly changing and widely varying nature of the crisis, the broad analysis from this survey is intended to present the experiences of the respondents, as captured in the moment that they take the survey, with extrapolations for the experiences of the field and industry at large. Additional information available at [www.naeyc.org/pandemic-surveys](http://www.naeyc.org/pandemic-surveys)